

# Superwoman saves the day

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#ICPD  
#AllEqual



The world has got behind women as key drivers to economic development.

## Government commitment to progress

(176 governments surveyed)

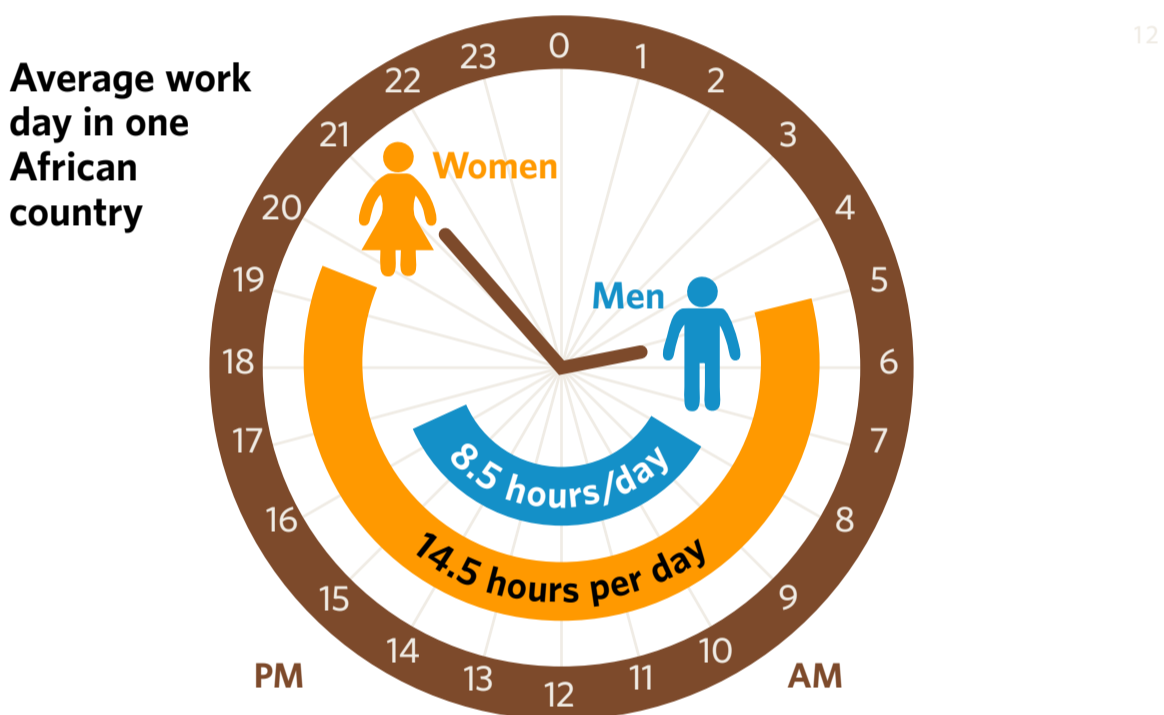
Address gender inequality, equity and empowerment of women **97%**

Committed to improving women's economic participation **85%**

**BUT**

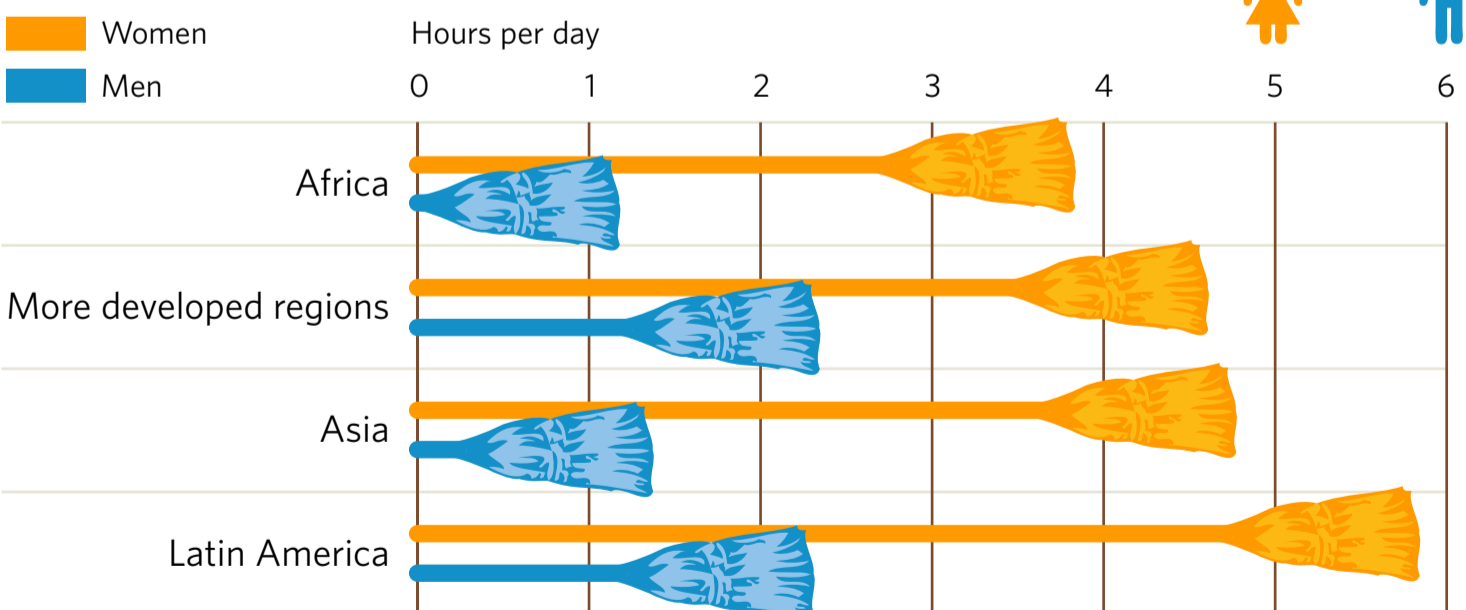
**Less than 1 in 5** put key measures in place to address family-work balance for women

Women worldwide bear the brunt of poverty and often work longer hours than men to make up the financial gap. In one African country the average man might start work at 8am and finish at 4.30 each day to complete about a 40-hour week. His female counterpart would start 3 hours earlier and finish 3 hours later, clocking up around 70 working hours.



On global average, women are paid less for their labour and nothing for their time working in the home, which will be around 2 times that of a man's.

## Time spent on domestic work



1999-2008, latest available

**Beyond 2014, equality demands that women can get an equal share of the benefits of development. Getting a fair deal for women means equal pay for equal work, providing access to high quality childcare, and passing laws that support shared parental responsibility and breastfeeding.**